



Questions & Conversation Starters for Mentorship

- What was your first-ever job?
 - What was the best part about it?
 - What was the biggest learning you had?
- How did you know you wanted a career in non-profit?
 - How did you get here?
- What or where would your dream job be?
- How do you continue to challenge yourself in your current role?
- What's something you'd like to change about your current role?
- What do you wish you knew before you started in your current position?
- What are your short-term goals?
- What are your long-term goals?
- What is/isn't working in your career?
- Who do you talk with about the struggles and successes of your job?
- Do you feel you are a part of a community, either in or outside of work?
 - Who makes up that community and how do you support one another?
- If you could learn any new professional skill (it doesn't have to be related to your current role or industry), what would it be?
- What has inspired you at work in the last week/month/quarter?

Technical Advice

- Resume writing
- Interview skills
- Asking for a raise
- Fostering collaboration
- Dealing with conflict